

From: BELLING, MARK C.
Sent: Friday, December 22, 2017 12:45 PM
To: 'bill@penzeys.com'
Subject: How Will Penzey's Be Using Its Tax Cut Windfall?

Bill

I notice that many American corporations are announcing that they will pass along a portion of the savings they are receiving under the Republican tax cut to their workers by issuing large one time bonuses or raising pay. Associated Bank, in particular, is raising its minimum wage from \$10 to \$15 per hour.

As a compassionate employer, as you never cease telling people, how much of your tax cut windfall will you pass along to your employees? Choose love, Bill.

Will Penzey's raise its minimum wage to \$15 per hour? Will you issue bonuses to your employees when President Trump signs the bill into law or do only evil Republican corporations share the wealth with their employees?

Time to put up or shut up, Bill. President Trump is helping Penzey's become more prosperous than ever. Will your employees share in the huge windfall President Trump is providing to you?

Mark Belling

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